



WARBLINGTON
with EMSWORTH



Parish Mission Action Plan

2022-2025

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The vision of our Parish is

***‘To see our lives and community transformed
and renewed by encountering God and
responding to His love in Jesus’***

In order to make progress towards this vision the way we live matters

Values to live by and to shape our Parish

More influential than what we do is ***who we are*** and so we continue to affirm these 9 core values that we will strive to live by with the help of God’s Holy Spirit

Inspired Worshippers

We worship wholeheartedly offering ourselves to God in the power of the Holy Spirit.

Prayerful Disciples

We seek through prayer and faithfulness a deeper relationship with God through Jesus to bring healing and peace.

Loving Community

We love our community and care for one another with the love God gives us.

Welcoming and Inclusive

We welcome all newcomers and strangers with the understanding that God loves all people.

Learning and Growing in Groups

We learn from the bible and grow as disciples in small groups and other contexts.

Willing Servants

We are each called to use our gifts in the service of God, one another, and the wider community.

Faithful Witnesses

We share with others God's message of love, through our words and our actions.

Wise and Thankful Stewards

We are thankful for the gifts we have been given and use these to achieve our vision, and to play our part in caring for God's beautiful world.

A Family of all ages

We are all God's children and a family of all ages, living together and honouring one another.

Strategic Priorities and Goals

In order to make progress towards our vision, we have also identified these 4 strategic aims

Grow in depth

Depth of love and faith in God

Grow in impact

Impact for good in our community and the wider world

Grow in number

Adding to those who follow Jesus and join our parish

Grow younger

Investing especially in work amongst families, young people and children

There is already a very significant amount of important work and ministry happening in our Parish that contributes to these strategic aims and it will continue. The following major goals we have set in this Parish Mission Action Plan will aid us further in achieving this over the next 3-4 years.

Growing in depth – Loving God and one another

#1 A programme to deepen faith

We will develop an annual programme of events to help people connect more deeply with God and grow in faith. This will include quiet mornings or days, a retreat and a 'Parish Weekend' in 2023. Alongside this, we want to encourage as many as possible to grow as disciples of Jesus and we will offer a 'Discipleship Toolbox' to help with this.

By whom? PCC Worship, Prayer & Teaching group
and PCC 'Three Ships' group

By when? A programme in place to begin in
September 2022

#2 A Social Programme for the Parish

Develop a manageable calendar of Parish Social Events in each congregation and across the Parish to celebrate our life together, to deepen our love and to have fun!

By whom? Overseen by the PCC 'Three Ships' group.
By when? We begin in 2022 as we build community
'post-Covid'

Growing in impact – Loving our neighbour and our world

#3 Housing people in need – ‘Hope into Action’

We will provide housing and support for a family or families in need (perhaps refugees) through the **‘Hope into Action Portsmouth’** organisation.

By whom? Hope into Action project team

By when? Presentation to Parish in May 22. Next steps depend on the response.

#4 Use the Trinity Trust to help ‘Transform Lives’

We want the generous legacy from Janna Cundall to make a real difference to many lives in our Parish and across the Diocese. This will be achieved through the work of the ‘Trinity Trust Management Committee’ working to award grants under the direction of the PCC

By whom? Trinity Trust Management Committee

By when? Grants awarded from September 2022 onwards.

#5 Caring for the earth - attain an Eco Church Award

We understand that the Gospel is Good News for the earth and we wish to live responsibly as stewards of the world God has given us to care for. To help us achieve this we will audit our environmental impact with the aim of reducing it and achieving an Eco Church award.

By whom? A new small team is needed for this

By when? We hope to achieve a first award in 2023

Growing in number – Adding to those who follow Jesus

#6 St. Thomas à Becket Development and Outreach

We will continue to pursue and build on the opportunity for development and outreach at St. Thomas à Becket with events in the Churchyard, exploring a new monthly Sunday afternoon service for visitors and building on the very large amount of goodwill and warmth towards the church in the local community.

By whom? St. Thomas à Becket Leadership team
By when? New service trialled in May 2022 & an ongoing programme of events

#7 Pioneering and deepening Community Engagement and Service

We want to make a difference to peoples' lives in our community and draw people into Christian faith. As we emerge from the pandemic we will give focus to this through re-instigating '**Teas in the Park**', and building on '**Wild Church**'. We aim to 'build bridges into our Christian Community that make it easier for others to join us.

Future direction in this area will be influenced by the appointment of a new Pioneer Minister

By whom? PCC Mission & Community Engagement group & Jo Northey plus team.

By when? 'Teas in the Park' begin in May. Wild Church will continue.

#8 Improve our visible presence in person and online

We want to be bold and improve awareness of who we are and what we offer and to present ourselves in an attractive manner. This involves our digital offering and all aspects of publicity.

By whom? PCC Communications & Technology group

By when? A new Website launched in April 2022 and from then onwards

Growing Younger

#9 Investing disproportionately to increase our growth amongst younger people

We wish to invest disproportionately to help the Parish 'grow younger' and have a better balance of all ages growing as disciples of Jesus in the Parish. (If we don't do this, the Parish will get significantly smaller in number over the next 10-20 years).

It will involve reflecting on how we can be more 'child and family friendly' in St. James, building on the success of Breakfast Church and Wild Church and developing opportunities to disciple children, young people and their families. Our partnership with St. James School is critical.

We will recruit a '**Pioneer & Fresh Expressions & Families Minister**' to replace Jo Northey and we will also **employ of a (half-time) 'Children and Youth worker'** to help achieve this, using the St. James Sunday School fund and other legacies.

By whom? Rector and PCC Youth, Children & Families group

By when? Children and Youth worker in place by January 2023

#10 Making St. James Church building more welcoming & flexible to use

We do not have a clear idea of what this means yet, but we think the building should be used more for community engagement and offer better facilities to welcome families and others both on Sundays and during the week. A working group will develop plans in 2022.

By whom? A specific working party led by St. James Churchwardens

By when? A proposed way forward will be developed by end 2022

Andrew Sheard and PCC

April 2022